

Bury Pay Structure

SCP Values as at 1 April 2020

SCP	Value	Hourly Rate	Grade	Points
1	£17,842	£9.25	Grade 1/2	<309
2	£18,198	£9.43	Grade 3	310 - 329
3	£18,562	£9.62	Grade 4	330 - 349
4	£18,933	£9.81	Grade 5	350 - 379
5	£19,312	£10.01		
6	£19,698	£10.21	Grade 6	380 - 409
7	£20,092	£10.41	Grade 7	410 - 439
8	£20,493	£10.62		
9	£20,903	£10.83		
NOT IN USE				
11	£21,748	£11.27		
12	£22,183	£11.50	Grade 8	440 - 469
NOT IN USE				
14	£23,080	£11.96		
15	£23,541	£12.20		
NOT IN USE				
17	£24,491	£12.69	Grade 9	470 - 499
18	£24,982	£12.95		
19	£25,481	£13.21		
20	£25,991	£13.47		
NOT IN USE				
22	£27,041	£14.02	Grade 10	500 - 529
23	£27,741	£14.38		
24	£28,672	£14.86		
25	£29,577	£15.33		
26	£30,451	£15.78		
27	£31,346	£16.25	Grade 11	530 - 559
28	£32,234	£16.71		
29	£32,910	£17.06		
30	£33,782	£17.51	Grade 12	560 - 589
31	£34,728	£18.00		
32	£35,745	£18.53		
33	£36,922	£19.14	Grade 13	590 - 619
34	£37,890	£19.64		
35	£38,890	£20.16		
36	£39,880	£20.67	Grade 14	620 - 649
37	£40,876	£21.19		
38	£41,881	£21.71	Grade 15	650 - 679
39	£42,821	£22.20		
40	£43,857	£22.73	Grade 16	680 - 709
41	£44,863	£23.25		
42	£45,859	£23.77	Grade 17	710 - 739
43	£46,845	£24.28		
44	£47,838	£24.80		
45	£48,841	£25.32	SM1	740-769
46	£49,867	£25.85		
47	£50,773	£26.32		
48	£51,755	£26.83	SM2	770+
49	£52,740	£27.34		
50	£54,675	£28.34		

Bury Pay Structure

SCP Values as at 1 April 2020

SCP	Value	Hourly Rate	Grade	monthly deduction for 3 days unpaid leave	
1	£17,842	£9.25	Grade 1/2	£12.22	
2	£18,198	£9.43	Grade 3	£12.46	
3	£18,562	£9.62	Grade 4	£12.71	
4	£18,933	£9.81	Grade 5	£12.97	
5	£19,312	£10.01		£13.23	
6	£19,698	£10.21	Grade 6	£13.49	
7	£20,092	£10.41	Grade 7	£13.76	
8	£20,493	£10.62		£14.04	
9	£20,903	£10.83		£14.32	
NOT IN USE					
11	£21,748	£11.27	Grade 8	£14.90	
12	£22,183	£11.50		£15.19	
NOT IN USE					
14	£23,080	£11.96		£15.81	
15	£23,541	£12.20		£16.12	
NOT IN USE					
17	£24,491	£12.69	Grade 9	£16.77	
18	£24,982	£12.95		£17.11	
19	£25,481	£13.21		£17.45	
20	£25,991	£13.47		£17.80	
NOT IN USE					
22	£27,041	£14.02	Grade 10	£18.52	
23	£27,741	£14.38		£19.00	
24	£28,672	£14.86		£19.64	
25	£29,577	£15.33		£20.26	
26	£30,451	£15.78		£20.86	
27	£31,346	£16.25		£21.47	
28	£32,234	£16.71	Grade 11	£22.08	
29	£32,910	£17.06		£22.54	
30	£33,782	£17.51		£23.14	
31	£34,728	£18.00	Grade 12	£23.79	
32	£35,745	£18.53		£24.48	
33	£36,922	£19.14		£25.29	
34	£37,890	£19.64	Grade 13	£25.95	
35	£38,890	£20.16		£26.64	
36	£39,880	£20.67		£27.32	
37	£40,876	£21.19	Grade 14	£28.00	
38	£41,881	£21.71		£28.69	
39	£42,821	£22.20	Grade 15	£29.33	
40	£43,857	£22.73		£30.04	
41	£44,863	£23.25	Grade 16	£30.73	
42	£45,859	£23.77		£31.41	
43	£46,845	£24.28	Grade 17	£32.09	
44	£47,838	£24.80		£32.77	
45	£48,841	£25.32	SM1	£33.45	
46	£49,867	£25.85		£34.16	
47	£50,773	£26.32		£34.78	
48	£51,755	£26.83	SM2	£35.45	
49	£52,740	£27.34		£36.12	
50	£54,675	£28.34		£37.45	

SCP RATES AS AT 1 APRIL 2020

Grade	SCP	ANNUAL	MONTHLY	WEEKLY	PER HR (£)	WITH HOLDS*	
Grade 1/2	1	£17,842	£1,486.83	£342.18	£9.25	£10.36	
Grade 3	2	£18,198	£1,516.50	£349.00	£9.43	£10.57	
Grade 4	3	£18,562	£1,546.83	£355.98	£9.62	£10.78	
Grade 5	4	£18,933	£1,577.75	£363.10	£9.81	£10.99	
	5	£19,312	£1,609.33	£370.37	£10.01	£11.21	
Grade 6	6	£19,698	£1,641.50	£377.77	£10.21	£11.44	
Grade 7	7	£20,092	£1,674.33	£385.33	£10.41	£11.67	
	8	£20,493	£1,707.75	£393.02	£10.62	£11.90	
	9	£20,903	£1,741.92	£400.88	£10.83	£12.14	
NOT IN USE							
Grade 8	11	£21,748	£1,812.33	£417.08	£11.27	£12.63	
	12	£22,183	£1,848.58	£425.43	£11.50	£12.88	
	NOT IN USE						
	14	£23,080	£1,923.33	£442.63	£11.96	£13.40	
	15	£23,541	£1,961.75	£451.47	£12.20	£13.67	
NOT IN USE							
Grade 9	17	£24,491	£2,040.92	£469.69	£12.69	£14.22	
	18	£24,982	£2,081.83	£479.11	£12.95	£14.51	
	19	£25,481	£2,123.42	£488.68	£13.21	£14.80	
	20	£25,991	£2,165.92	£498.46	£13.47	£15.09	
	NOT IN USE						
Grade 10	22	£27,041	£2,253.42	£518.59	£14.02	£15.70	
	23	£27,741	£2,311.75	£532.02	£14.38	£16.11	
	24	£28,672	£2,389.33	£549.87	£14.86	£16.65	
Grade 11	25	£29,577	£2,464.75	£567.23	£15.33	£17.18	
	26	£30,451	£2,537.58	£583.99	£15.78	£17.68	
	27	£31,346	£2,612.17	£601.16	£16.25	£18.20	
Grade 12	28	£32,234	£2,686.17	£618.19	£16.71	£18.72	
	29	£32,910	£2,742.50	£631.15	£17.06	£19.11	
	30	£33,782	£2,815.17	£647.87	£17.51	£19.62	
Grade 13	31	£34,728	£2,894.00	£666.02	£18.00	£20.17	
	32	£35,745	£2,978.75	£685.52	£18.53	£20.76	
	33	£36,922	£3,076.83	£708.09	£19.14	£21.44	
Grade 14	34	£37,890	£3,157.50	£726.66	£19.64	£22.00	
	35	£38,890	£3,240.83	£745.84	£20.16	£22.58	
	36	£39,880	£3,323.33	£764.82	£20.67	£23.16	
Grade 15	37	£40,876	£3,406.33	£783.92	£21.19	£23.74	
	38	£41,881	£3,490.08	£803.20	£21.71	£24.32	
Grade 16	39	£42,821	£3,568.42	£821.22	£22.20	£24.87	
	40	£43,857	£3,654.75	£841.09	£22.73	£25.47	
Grade 17	41	£44,863	£3,738.58	£860.39	£23.25	£26.05	
	42	£45,859	£3,821.58	£879.49	£23.77	£26.63	
SM1	43	£46,845	£3,903.75	£898.40	£24.28	£27.20	
	44	£47,838	£3,986.50	£917.44	£24.80	£27.78	
SM2	45	£48,841	£4,070.08	£936.68	£25.32	£28.36	
	46	£49,867	£4,155.58	£956.35	£25.85	£28.96	
	47	£50,773	£4,231.08	£973.73	£26.32	£29.48	
SM2	48	£51,755	£4,312.92	£992.56	£26.83	£30.05	
	49	£52,740	£4,395.00	£1,011.45	£27.34	£30.63	
	50	£54,675	£4,556.25	£1,048.56	£28.34	£31.75	

*based on statutory minimum of 28 days per year